



THE HIRE TALENT
A TALENT ASSESSMENT COMPANY

Interview Questions Carpenter

Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.

Resource Planning and Time Management

- Tell me how you approach a construction project.
- Describe the largest project you have built. How long did it take and how much material did you use?
- What does a typical day as a carpenter look like?
- Tell me about a time when you had to wait on others before beginning your project.
- Tell me a time you made a mistake because of poor planning.

Teamwork and Communication

- How do you keep your boss informed of your work?
- What information is important to share with your supervisor and colleagues?
- Describe your idea of a great colleague and a terrible colleague.

Safety

- What safety precautions do you take in your work?
- How do you ensure you make no mistakes in your carpentry work?
- How do you keep your work area organized?

Technical and Math Skills

- Why did you become a carpenter?
- What do you like most about being a carpenter?
- What training have you had?
- What tools do you use in a typical day?
- Tell me a time you were able to salvage a project using creative problem solving.
- Can you describe the most technical construction issue that you solved?
- What details do you look for when reading blueprints?
- A right angle triangle contains one angle of 46° ; calculate the size of the other small angle.
- A carpenter cuts three pieces from a 12' length of 2" x 6", the lengths of the pieces are $33 \frac{3}{8}$ ", $56 \frac{5}{8}$ " and $39 \frac{7}{8}$ ". What is left over from the full length, if the saw kerf is $\frac{1}{8}$ " wide?

Hire A-Players Every Time You Hire

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“I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.”

“All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!”

“I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!”

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