Interview Questions Nurse

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.

Compassion and Composure

- *Why did you become a nurse?*
- *Describe a time you advocated on behalf of your patient. What was the situation and the outcome?*
- *Tell me about a time you had to deal with an unjustified complaint from a patient.*
- *How do you go about establishing rapport with a new patient?*
- *Tell me a time when you deviated from standard procedure when addressing a patient's concern.*
- *What process do you use to calm an upset patient?*
- *Tell me about a time when you had difficulty understanding a patient. What did you do?*
- *What is something you have done or said that you regretted?*

Administration and Organization

- *What time management strategies do you use?*
- *Tell me about your process for preparing patients for a procedure.*
- *How do you get up-to-date information from patients and what do you do with it?*
- *What do you do when you don't know the answer to the patient's issue?*
- *How do you ensure the accuracy of your work? What is your quality control process?*
- *What charting systems have you used? Walk me through the process of charting a patient.*

Communication

- *What type of information do you communicate with patients and their families? How comfortable are you doing this?*
- *How do you decide when to involve the doctor with a patient's concern?*
- *How do you explain complex medical information to a patient?*
- *Tell me a time when you consulted with healthcare team members to assess, plan, implement, or evaluate patient care plans.*
- *What do you do in situations where you see someone make a mistake that may impact patient care? How do you respond?*

Technology

- *What electronic medical record programs do you have experience with? What kind of information do you track in these systems? What are the pros and cons of these systems?*

Hire A-Players Every Time You Hire

BOOK YOUR FREE DISCOVERY CALL

" *"I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system."*

" *"All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!"*

" *"I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!"*

Scheduling Link

SHRM BuzzFeed Forbes PERSONNEL ASSESSMENT AND DECISIONS HUFFPOST h HR CERTIFICATION INSTITUTE™