Interview Questions Painter (Construction)

Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency.

Resource Planning and Time Management

- *Tell me how you begin and end your day on a construction site.*
- *How do you prepare a room for painting?*
- *How do you prepare a surface for painting?*
- *Describe the largest/most complex project you have worked on. What was your role?*
- *Tell me about a time when you had to wait on others before beginning your project.*

Teamwork and Communication

- *Tell me a time you worked with a team to finish a job. What was your role?*
- *Tell me a time you had a conflict with someone about a project.*
- *How do you keep you supervisor and colleagues informed of your work?*
- *Describe your idea of a great colleague and a terrible colleague.*

Safety and Stamina

- *What safety precautions and safety equipment do you use in your work?*
- *How do you ensure you make no mistakes in your painting work?*
- *How do you keep your tools clean and organized?*
- *Can you stand for many hours and can you lift 50 pounds?*

Technical Skills

- *Why are you interested in painting?*
- *What training have you had?*
- *What tools do you use in a typical day?*
- *Are you comfortable with heights?*
- *How do you prevent lap marks?*
- *When would you use a brush instead of an air gun?*
- *Tell me a time you were able to salvage a project using creative problem solving.*

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> *"I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system."*

> *"All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!"*

> *"I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!"*

Scheduling Link