



**THE HIRE TALENT**  
A TALENT ASSESSMENT COMPANY

# Interview Questions Production Worker

*Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment.*

## **Manufacturing and Time Management**

- What do you like and not like to do at work?
- Tell me how you begin and end your day at work.
- Please tell me about any previous experience working in production. What type of equipment have you worked with?
- Do you have experience reading work instructions? What details do you look for?
- What does a typical day in manufacturing look like? What tools do you use?
- Tell me about any experience using your hands to make something.
- Tell me about a time when you had to wait on others before beginning your work.
- Tell me about a situation in which you had to adjust to unexpected change?
- Where do you see yourself in a few years?

## **Quality Control**

- How do you ensure you make no mistakes in your work?
- Tell me how you would examine products to verify conformance to quality standards.
- Have you ever identified a defect in a product? What did you do?
- How comfortable are you with addition, subtraction, and taking measurements?

## **Teamwork and Communication**

- Do you prefer to work alone or with others?
- What information is important to share with your supervisor and colleagues? How do you keep them informed?
- Describe your idea of a great colleague and a terrible colleague.
- Tell me about a time when you received criticism?

## **Safety and Stamina**

- What safety precautions do you take in your work?
- How do you keep your tools/workspace clean and organized?
- Can you stand for many hours and can you lift 50 pounds?

## Hire A-Players Every Time You Hire

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“I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.”

“All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!”

“I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!”

[Scheduling Link](#)