



THE HIRE TALENT
A TALENT ASSESSMENT COMPANY

Interview Questions Project Manager

A person in overall charge of the planning and execution of a particular project.

Strategic Planning

- What is the most important role of a project manager?
- Tell me about your most successful project. What made it so successful?
- What were the strategic priorities of your last company?
- What factors do you consider when building a plan?

Project Management and Technology

- What project management methods do you use? (Could be Agile, SCRUM, etc.)
- Have you ever had a project that did not meet the budget or timeline? Tell me about it.
- How do you evaluate the productivity / effectiveness of your team?
- What project management tools do you use? How did you keep track of delegated assignments? Could be software Basecamp, Confluence, Slack, Gantt Charts, etc.)

Building Effective Teams and Leadership

- How do you build an effective team to work on a project?
- How have you handled a team member that is behind schedule?
- What is the most effective way you have found to accomplish results in a large organization where you have to convince people who do not work for you to go along with your ideas?
- Tell me about a time you handled team conflict?
- What challenges have occurred while you were coordinating work with other units, departments, and/or divisions?
- How do you manage cross-functional teams?
- Tell me about the most difficult situation you have had when leading a team.
- How do you keep your team informed about plans and changes?

Problem Solving

- Have you ever met resistance when implementing a new idea or policy to a work group? How did you deal with it? What happened?
- Have you ever been caught unaware by a problem or obstacle that you had not foreseen?
- Tell me about a time when you did something completely different from the plan and/or assignment. Why? What happened?
- Tell me a time when organizational priorities shifted and threw everything up in the air for your team.

Hire A-Players Every Time You Hire

BOOK YOUR FREE DISCOVERY CALL

“I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.”

“All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!”

“I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!”

[Scheduling Link](#)