THE HIRE TALENT
A TALENT ASSESSMENT COMPANY

Interview Questions Supervisor

A person who supervises a team of people or an activity.

Leadership

- *Tell me about a difficult decision you made as a leader.*
- *How would your previous direct reports describe your leadership style?*
- *Tell me a time you resolved a dispute between employees.*
- *What qualities do you look for when hiring people?*
- *Tell me a time you turned around a problem performer.*
- *Tell me a time you terminated someone's employment. What was the situation and how did you come to that conclusion?*
- *Are you better at identifying people's strengths or weaknesses?*
- *How do you delegate work?*
- *Tell me a time when you motivated a team to accomplish a task.*
- *Has your team ever struggled to meet business goals? How did you address the situation?*
- *If you had high turnover in your department, how would you address this issue?*
- *Tell me about a time you had to deal with an unjustified complaint from an employee.*

Business Knowledge and Organization

- *How well has your department/group performed? How did you contribute to this?*
- *Which industry/employment trends have specifically affected you as a manager?*
- *How do you schedule your day? How do you handle interruptions?*
- *What do you do when you have a tight deadline and multiple products/projects to finish?*

Continuous Improvement

- *Tell me about a continuous improvement idea that you implemented. What were some of the challenges you overcame to make these changes?*
- *What strategies do you use to identify and eliminate sources of waste in company workflows?*

Administrative Knowledge and Technology

- *What ERP/Scheduling programs have you used?*
- *Tell me a time when you successfully worked with other departments to solve a problem.*

Hire A-Players Every Time You Hire

BOOK YOUR FREE DISCOVERY CALL

> "*I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.*"

> "*All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!*"

> "*I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!*"

Scheduling Link