



THE HIRE TALENT
A TALENT ASSESSMENT COMPANY

Interview Questions Technician

*A person who maintain or
assembles technical equipment*

Technical Skills

- What is your favorite part of working as a technician?
- How do you maintain equipment? What is your troubleshooting process?
- What tools do you use in a typical day?
- Do you currently possess a valid driver's license? How comfortable are you with driving from location to location?
- What education, certifications, and or experience do you have that pertain to the position?
- What technology or systems have you used in the past to complete a task?
- How do you keep up to date on the latest technology that assists you with maintenance?
- Describe a challenging assembly that you have faced and how you overcame it.

Teamwork and Customer Service

- How do you keep your boss informed of your work?
- What information is important to share with your supervisor and colleagues?
- Describe your idea of a great colleague and a terrible colleague.
- What would you do if you just finished your last job of the day but another customer calls with equipment they need immediately?
- How would you help a customer who is flustered because of their equipment malfunction?
- How would you maintain communication with your clients on a busy day?

Resource Planning and Time Management

- How have you used time management skills to carry out your maintenance for the day?
- Tell me about a time when you had to wait on others before beginning your work.
- How do you handle the high volume of work and multitasking that comes with being a technician?

Safety

- What safety precautions do you take in your work?
- How would you handle a rule violation or an accident?
- How do you keep your tools/equipment organized?

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“I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.”

“All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!”

“I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!”

[Scheduling Link](#)