



THE HIRE TALENT
A TALENT ASSESSMENT COMPANY

Interview Questions Accountant and Finance

Analyze financial information and prepare financial reports to determine or maintain record of assets, liabilities, profit and loss, tax liability, or other financial activities within an organization.

Attention to Detail

- Describe your process for maintaining accounting accuracy?
- Tell me about a time when you worked in a situation where the rules and guidelines were not clear? How did you react?
- Some people consider themselves to be "big picture people" and others are "detail-oriented". Which are you? Give an example of a time when you displayed this.
- When you have a new problem situation, how do you go about making a decision?

Problem Solving

- You discover a discrepancy between the total assets on a balance sheet and the total liabilities and shareholders' equity. What is your process for investigating this discrepancy?
- How could a business be very profitable yet not have any cash?
- Give me an example and lead me through your decision-making process on financial decisions at work.
- Tell me about a time when you recognized an opportunity when other people were not aware of it? What was the situation? What did you do?

Collaboration and Communication

- How do you answer questions from clients who don't have any background in accounting?
- What challenges have occurred while you were coordinating work with other units, departments, and/or divisions?
- How do you keep your manager informed about what is being done in your work area?
- Tell me about a time you delivered bad news well. Not so well.

Business Savvy and Technology

- How would you describe the role of an accountant within the larger framework of an organization?
- What accounting platforms have you used?
- Have you ever updated an existing platform or implemented a new one?
- How have you helped companies or clients save money or better use their available financial resources?
- What are the drivers of a successful business?
- What do you do when you have a tight deadline and multiple accounting projects to finish?
- How well has your business/facility/group performed? How did you contribute to this?
- What do you do to make sure you maintain up-to-date knowledge of accounting software and practices?

Hire A-Players Every Time You Hire

BOOK YOUR FREE DISCOVERY CALL

“I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.”

“All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!”

“I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!”

[Scheduling Link](#)